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International Researcher IDs

ORCID: 0000-0002-0487-9820

Publons / Web Of Science ResearcherID: CLS-2184-2022

ScopusID: 57965573800

Yoksis Researcher ID: 327861

Education Information

Doctorate, Yıldız Technical University, Graduate School Of Social Sciences, Department Of Business Administration, Turkey 2022 - Continues

Postgraduate, Galatasaray University, Sosyal Bilimler Enstitüsü, İşletme, Turkey 2019 - 2022

Undergraduate, Galatasaray University, İktisadi Ve İdari Bilimler Fakültesi, İşletme, Turkey 2015 - 2019

Foreign Languages

English, C1 Advanced

French, C1 Advanced

Research Areas

Management, Management and Organization, Human Resources Management

Academic Titles / Tasks

Research Assistant, Yıldız Technical University, Faculty Of Economic And Administrative Sciences, Department Of Administration, 2020 - Continues

Published journal articles indexed by SCI, SSCI, and AHCI

- The relationship of work engagement with job experience, marital status and having children among flexible workers after the Covid-19 pandemic**

Çemberci M., Civelek M. E., Ertemel A. V., Cömert P. N.

PLoS ONE, vol.17, no.11 November, 2022 (SCI-Expanded)

ARTICLES PUBLISHED IN OTHER JOURNALS

- I. **CHALLENGES IN GLOBAL TEAMS: A NARRATIVE INQUIRY**
Cömert P. N., Gürol Y. D., Gürakan G.
Doğuş Üniversitesi Dergisi, vol.25, no.1, pp.293-315, 2023 (Peer-Reviewed Journal)
- II. **Understanding Unconscious Thoughts of the Self: Imaginative Metaphor Elicitation Technique in Qualitative Research**
Cömert P. N., Gürol Y.
Yıldız Social Science Review, vol.9, no.2, pp.64-72, 2023 (Peer-Reviewed Journal)
- III. **Bağlamsal faktörlerin staj deneyimi ile ilişkisi**
Çemberci M., Cömert P. N.
Yıldız Journal of Educational Research, vol.7, no.1, pp.42-50, 2022 (Peer-Reviewed Journal)
- IV. **The Role of Foreign Direct Investment In The Relationship Between Global Innovation Index and Gross Domestic Product**
ÇEMBERCİ M., CİVELEK M. E., CÖMERT P. N.
GURUKUL BUSINESS REVIEW-GBR, vol.18, 2022 (Peer-Reviewed Journal)
- V. **The Role of Network Learning Capability in the Relationship between Open Mindedness and Innovation Performance**
Çemberci M., Civelek M. E., Gürol Y. D., Cömert P. N.
POSTMODERN OPENINGS, vol.12, no.4, pp.18-41, 2021 (ESCI)

Books & Book Chapters

- I. **Gender Equality and Gender Consciousness in Blue-Collar Jobs**
Gürol Y. D., Cömert P. N.
in: Encyclopedia of Diversity, Equity, Inclusion and Spirituality, Joan Marques, Editor, Springer Nature, Stuttgart, pp.1-6, 2024
- II. **Eğitim yatırımlarının geri dönüşü nasıl ölçülür?**
Gürol Y. D., Cömert P. N.
in: Yönetim ve Organizasyonda Örnek Olaylar 1, Cenk Sözen, Nejat Basım, Editor, Beta Yayınevi, İstanbul, pp.39-42, 2022
- III. **Stratejik Uluslararası İnsan Kaynakları Yönetimi**
CÖMERT P. N.
in: Stratejik İnsan Kaynakları Yönetimi ve Çağdaş Yaklaşımlar, Gürol Yonca, Karaboğa Tuğba, Editor, Nobel Akademik Yayıncılık, İstanbul, pp.315-346, 2021

Refereed Congress / Symposium Publications in Proceedings

- I. **Impact of Family-Work Conflict on Job Performance, Well-Being and Happiness At Work Among Blue-Collar Workers**
Cömert P. N., Gürol Y. D., Karaboğa T.
Management and Organizational Studies on Blue & Grey Collar Workers, Ankara, Turkey, 9 - 12 September 2022, pp.457-467
- II. **Historical Development of Blue-Collar Woman: Bibliometric Analysis of Blue-Collar Woman Based on Web of Science**
Gürol Y. D., Sarp P., Cömert P. N.
Management and Organizational Studies on Blue & Grey Collar Workers, Ankara, Turkey, 9 - 12 September 2022, pp.402-414
- III. **Çok Uluslu İşletmelerde İnsan Kaynakları Yönetimi Üzerine Bibliyometrik Bir Analiz**
Gürol Y. D., Cömert P. N.
30. Ulusal Yönetim ve Organizasyon Kongresi, Isparta, Turkey, 26 - 28 May 2022, pp.1

Supported Projects

GÜROL Y. D., Bulgur N. E., CÖMERT P. N., MÜCELDİLİ B., ÖZER E., Akan G., Project Supported by Higher Education Institutions, The Mediating Role of Green Human Resources Management and Environmental Corporate Social Responsibility in the Relationship Between Green Organizational Culture and Organizational Attractiveness, 2023 - 2024
ÇEMBERCİ M., GÜNERİ A. F., MERCAN M. A., Atmaca B., ESEN E., CÖMERT P. N., GÜROL Y. D., Project Supported by Higher Education Institutions, Lisans Öğrencilerinin ve Firmaların Staj Uygulama Süreçlerinde Karşılaştıkları Zorluklar ve Çözüm Önerileri: Uygulama Modeli Önerisi, 2021 - 2022

Metrics

Publication: 12
Citation (WoS): 11
Citation (Scopus): 9
H-Index (WoS): 1
H-Index (Scopus): 1